

Emerald Cove Day Camp Counselor Job Description 2026

PURPOSE OF ECDC:

To create an environment of God's love for all members of the ECDC community, thereby growing character, skills, relationships, and faith.

OVERVIEW:

ECDC counselors are members of the Program Staff, report to the Head Counselor and have primary responsibility for the care, training and supervision of campers.

PRIMARY RESPONSIBILITIES

1. Provide care and guidance to 8-10 campers per session, and be able to work with varying ages of children throughout the summer (ages 4-10).
2. Provide leadership and direction to campers regarding camp schedule, activities and rules.
3. Provide behavior shaping and discipline for campers when needed, always within the methods and guidelines put forth by ECDC.
4. Be attentive to parents' expectations/desires for their children while at camp as indicated in Camper Personality Profile or through direct contact with parents at drop off/pick up.
5. Ensure that campers maintain good personal health while at camp (eating lunch, sunscreen, hydration, and rest).
6. If necessary, ensure campers receive proper medical attention (i.e. receive daily prescribed meds, etc.) or other special needs.
7. Bring creativity and a willingness to participate alongside campers in old fashioned fun activities.
8. Support and lead campers' faith growth, including:
 - Creatively lead small group times, which may include a curriculum or Bible story
 - Recap/ discuss camper questions following each day
 - Take advantage of "teachable moments" in which to convey Christ's love and lessons during the daily flow of camp

Responsibilities to Camp:

1. Respect and enthusiastically support Program Leadership.
2. Participate in all staff training activities before camp sessions begin.
3. Serve as a consistent role model of Christ's love.
4. Participate actively in all camp activities.
5. Teach/lead a variety of pod activities (such as field games, crafts, etc.), often with campers other than your own.
6. Keep Supervisor informed of potential health, safety, and job problems.
7. Attend staff enrichment opportunities (i.e. morning devotion, evaluations, etc.).
8. In the event of an emergency continually supervise and care for campers.

Other Qualifications:

1. Have a relationship with Jesus, and be able to articulate a personal faith in God and forgiveness of sin based on salvation by grace through the death & resurrection of Jesus Christ.
2. Possess the strength and endurance required to maintain constant supervision of campers during a 5-day work week while also providing supervision for campers (can walk 3 miles and lift 40 lbs. while participating in an outdoor environment).
3. Able to assist campers in emergencies (evacuation, illness, etc.) if necessary.

Helpful Reminders-

1. Seek to put others before your needs
2. Be a flexible and enthusiastic team member
3. Be dependable and on time
4. Be intentional in growing your relationship with God